

Inside This Edition

Welcome to the Q3 edition of the PTW Newsletter. This issue showcases project milestones, standout employee achievements, and community initiatives that highlight the dedication and impact of our teams.

From supporting events like the Tin Cup, Beat the Heat, and the Bulldogger, to delivering key projects such as the NRUTT E-House build, our people are making a real difference.

You'll also find updates on professional development, Training Tuesday sessions, IT enhancements, and new tools like our Reporting Hotline—designed to help everyone work smarter, safer, and more efficiently.

Quick Links

This info can be found on our intranet,
Pathway or speak with your supervisor

Apprentice Tuition Reimbursement
Program

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SPARK Login

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Employee Referral Program

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Perkopolis

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PTW Employee Store

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PTW NEWSLETTER

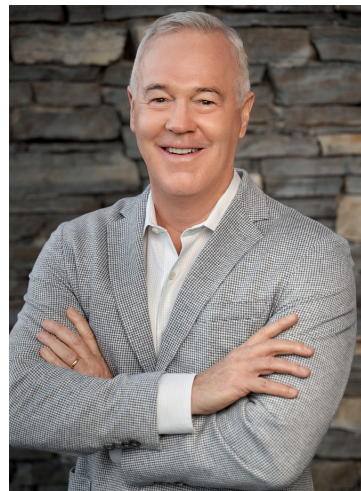
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CEO Highlights

This quarter has demonstrated the strength of our operations, the growth of our people, and the positive impact we continue to make in the communities where we live and work. Our focus on collaboration, innovation, and operational excellence ensures we deliver high-quality projects while supporting the professional development of our teams.

At the same time, our commitment to community investment remains a cornerstone of our operations. Across our branches, teams have engaged in initiatives that support youth, local charities, and community programs—reflecting the values that guide PTW every day. By investing time, resources, and energy into the communities we serve, we strengthen relationships, foster goodwill, and make a meaningful difference beyond the workplace.

These combined efforts—operational excellence, employee growth, and community engagement—underscore the dedication, expertise, and teamwork that define PTW. As we enter the final quarter of the year, we will continue to build on this momentum, ensuring sustainable success and a lasting, positive impact for our employees, clients, and communities.



John W. Cooper
Chief Executive Officer

Show us your team spirit and workplace pride! PTW's latest photo contest is here, and we're inviting you to highlight the moments that make your time at PTW special. Whether you're in the field or the office, this is your chance to show off your photography skills.

The top entries will be featured in our next newsletter and on our social media channels.

Please submit your best shot by November 1st, and let's celebrate the people and moments that make PTW a great place to work!

Email photos for our
Photo Content to:

[ptwcommunications
@ptwenergy.com](mailto:ptwcommunications@ptwenergy.com)

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Business Development

This quarter, Business Development highlights community outreach and focuses on collaboration and growth.

PTW in the Community



Pictured: PTW's BD Team, Daryl Andrews, Rod Phillips, Eric Kempe, Gary Willoughan, John Wilson, Larry Warnock.

PTW Sponsors The Big Hearted Mavericks' Annual Bulldogger Event

PTW proudly sponsored the Big Hearted Mavericks' annual Bulldogger event at the Wildhorse Saloon during the Calgary Stampede, helping raise vital funds for children's charities across Alberta. Hosted by the Big Hearted Mavericks—a Calgary-based group of 25 local businessmen, including PTW's Rod Phillips—the event raised \$52,000 this year to benefit local children and families in need directly.

Since 2000, the Mavericks have raised over \$6 million through community-driven initiatives, such as the Bulldogger, supporting programs that provide healthcare, education, and essential resources to children across the province. PTW is proud to stand alongside the Mavericks in their mission to build stronger, healthier communities for Alberta's future.



PTW Valleyview Sponsors Tin Cup for Make-A-Wish

PTW Valleyview proudly sponsored the Tin Cup, an annual golf tournament at Riverside Golf Course supporting the Make-A-Wish Foundation. This year, 24 teams participated, raising \$15,000 to help grant life-changing wishes for children facing critical illnesses, demonstrating the power of community support and generosity.



Pictured: Shawn Loiseau & GP Team



THANK YOU SPONSORS
of Beat the Heat 2025

PTW Medicine Hat Supports Beat the Heat

PTW Medicine Hat is proud to support Beat the Heat on June 30 and July 1 at Kinsmen Skate Plaza. With more than \$25,000 in prizes, the event creates opportunities for youth, builds community connections, and promotes healthy living. Showcasing Canada's top amateur skateboarding talent, Beat the Heat puts Medicine Hat on the map while giving back locally.

PTW Grande Prairie Supports Odyssey House & Sunrise House

PTW Grande Prairie was proud to sponsor this year's Golf Tournament, hosting the Fiesta Candy Hole. Odyssey House supports individuals facing domestic abuse, while Sunrise House provides shelter for vulnerable youth. We're honoured to back the vital work they do in our community.

The Human Resources Hub



Perkopolis: Exclusive Employee Discounts

Perkopolis is a discount and benefits program for PTW employees in Canada! With this program, you can save 10% to 50% on travel, entertainment, wellness, retail, and more.

How to Register:

1. Visit Perkopolis.com and click "Register."
2. Enter your email and follow the link sent to complete your profile.
3. Use your member ID code: PTW + the last 5 digits of your employee number (found on your paystub). However, some employees may only have 4 digits.

This program is our way of saying thank you for being part of the PTW family. Start saving today!

What is Training Tuesday?

Training Tuesday is PTW's monthly eLearning initiative, hosted one Tuesday a month via Microsoft Teams. These sessions bring subject matter experts and team members together to explore various topics critical to our business operations. Each session highlights a key area contributing to PTW's operational excellence, ensuring alignment and efficiency across our organization. Our next Training Tuesday is on October 21st, featuring subject matter experts on PTW Employee Benefits and Material Procurement.

Do you have a topic in mind for a future session? Contact James Tees (JTees@ptwenergy.com) or Laryssa Lesinszki (llesinszki@ptwenergy.com). Please share your suggestions or ask any questions!

Kii/HumanaCare Enhanced Employee and Family Assistance Program

Kii/HumanaCare offers a wide range of services to help you and your dependents navigate life's challenges, including:

- Legal Advice for family law, wills, estate planning, and more.
- Financial Advice for budgeting, debt management, and mortgages.
- Life Coaching to overcome obstacles and achieve your goals.
- Daily Living Support for tasks like finding childcare, moving, or home repairs.
- Health & Wellness Guidance on nutrition, sleep, mindfulness, and smoking cessation.

Accessible 24/7 via phone or a secure digital platform, Kii/HumanaCare ensures total confidentiality. Getting started is quick and easy—activate your account in under a minute and start accessing support whenever you need it.

With Kii/HumanaCare, help is always within reach, empowering you to tackle life's challenges with confidence.

www.kiihealth.ca

1-866-814-0018

More Info



New Reporting Hotline

Integrity and transparency have always been at the core of how we work. To support this, we launched a Reporting Hotline for confidentially reporting workplace misconduct. Operated by independent provider ClearView Connects™, the service is anonymous, secure, and available 24/7 by phone or online.

This resource ensures employees and stakeholders have a safe way to raise concerns while reinforcing our commitment to a respectful, accountable workplace.

How To Access



Phone: 844-999-7243

Mail: Enclosing a confidential hard copy report to ClearView Connects™, P.O. Box 11017, Toronto, Ontario, Canada, M1E 1N0.

Human Resources Hub



HR Spotlight: Kelly Braybrook – Growing With PTW From Graduation to Business Partner

Kelly Braybrook joined PTW in May 2022, having completed a Bachelor of Business Administration degree at SAIT. She began her career as a Human Resources Administrator, gaining valuable experience in HR operations before moving into the role of Human Resources Recruiter. Over the next two years, Kelly supported recruitment for PTW's Facility Services and Industrial Services divisions, helping to attract and hire top talent while building strong relationships across the business.

Recently, Kelly advanced into the role of Human Resources Business Partner for the Structural Solutions Division. In this position, she partners closely with leaders to provide strategic HR support, contributing to the division's growth and ensuring employees feel supported and engaged.

Outside of work, Kelly enjoys walking her dog, playing hockey, and spending time with friends and family.

Kelly's journey at PTW reflects how dedication and growth can open doors to new opportunities.

Exciting HR Team Updates

We're thrilled to announce two exciting moves within our HR team! Kelly Braybrook has been promoted from Recruiter to Structural Solutions Business Partner, where she'll play a key role in driving growth and supporting our people within our structures division. Stepping up into the HR Recruiter role is Delaney Pearson, who brings two years of experience as an HR Administrator and a strong passion for people and talent. Congratulations to Kelly and Delaney on these well-deserved advancements—great things are ahead!

2019



2025



Then and Now: Claire Sherwood



Want to Be Featured in a "Then and Now Story"?

A "Then and Now" story highlights the journey of PTW employees, showcasing how their careers have evolved. These stories celebrate personal growth, adaptability, and the milestones achieved while being part of the PTW family. They offer an inspiring look at how individuals have embraced challenges, taken on new roles, and grown alongside the company.

If you want to be considered, please follow the instructions on the linked form. Remember, seniority and years of service are not factors—we encourage submissions from employees at all stages of their careers. Whether you've been with PTW for years or joined more recently, your journey matters.

If you'd like to share your story or nominate a teammate, please complete the form below and submit it to PTWcommunications@ptwenergy.com. Together, let's celebrate the incredible impact of our employees and the opportunities PTW has provided along the way!

Then and Now Submission Form

[Click Here](#)

Read The Last Then & Now

[Click Here](#)

Q4 Milestones: Celebrating 5+ Years of Service

5 Years of Service	10 Years of Service	15 Years of Service
Gordon McFaull	Aleksander Damzi	Richard Kennington
James (Yingjun) Sun	Rena Gartner	Inook Levesque
Eduardo Mesquita		Jonathan Russell
Alec Hodgins		Michael Wegwitz
Lynn Olson		Steven Peterson
William Kohorst		Wilf Evans
Matthew Hansen		Justin Pelletier
Douglas Glen Jackson		Gary Benson
John Crispin		Lorin Riley
Mike Bezair		Trevor Arnett
Levi Desjarlais		Kevin Gillingham
Chad Wilson		
Corey Marple		
Kaiman Peddy		
Mark Millican		
Stephane Nadeau		

Q4 Milestones: Celebrating 20+ Years of Service

20 Years of Service	25 Years of Service	30 Years of Service
Graham Brown	Dean Anderson	Neil Maier
Gary Willoughan	Nestor Flechas	
Ernie Bohaichuk		
Shawn Bloski		
Brad Choma		
Jeremy Hill		

Payroll & Benefits Bulletin



Your benefits are there to support you, but making the most of them starts with a few key steps:

Update Your Beneficiary Information Today (Non-Union Workers)

Did you name your beneficiary on paper when you first started with PTW? That paper is no longer valid. Without a named beneficiary, your loved ones may face lengthy delays, complex legal processes, and costly probate proceedings to receive life insurance benefits.

Recent examples illustrate the difference: one employee's family waited nine months for payment, while another received it in less than six weeks—all depending on whether a beneficiary was named.

Updating your beneficiary takes less than 5 minutes through your Manulife group benefits account and can save your family months of financial hardship. Sign in, review your beneficiary, and update if needed. It's quick, simple, and makes a big difference.

Be Aware: Manulife Wealth vs. Manulife Group Retirement Services

If you receive a call or email from Manulife Wealth, please note this is not connected to Manulife Group Retirement Services. These calls often come from telemarketing lists, not from your retirement plan provider.

Manulife Group Retirement does not share member information with Manulife Wealth. Telemarketing contacts happen because an individual's number was shared elsewhere, such as with a company or website. To avoid these calls, you can register with the Federal Government's Do Not Call list.

Manulife Wealth audits its telemarketing program to ensure personal client information is not shared across business lines. For your protection, do not release retirement fund details unless you initiated the call or specifically requested contact from a Manulife Group Retirement Services advisor.

Scan Here to Register With the Do Not Call List



If You Are Unsure, Contact Cathy Jones Today!
Phone: (403)-956-8624
Email: cjones@ptwenergy.com

Guide to RSP Withdrawals for Non-Union Staff

Employees are 100% vested in both their own contributions and PTW's matching contributions. The first withdrawal of PTW's match in a calendar year is allowed without penalty. A second withdrawal triggers a suspension of matching for 13 pay periods, and further withdrawals result in progressively longer suspension periods. This policy encourages long-term saving and discourages frequent access to retirement funds.

All withdrawals are subject to tax withholding and are reported as taxable income on a T4RSP slip. Unlike a TFSA, RSP withdrawals do not restore contribution room. RSPs are intended for retirement, home purchases, or lifelong learning, so using them like a regular savings account is not recommended. For short-term or emergency savings, a TFSA may be a more suitable option.

Scan Here to Download!



To start contributing to a TFSA or join the RSP program, scan the code and enter access code **XfctNa8** (shown on the page after scanning). Then, select "Get Started" and follow the instructions.

Contact Cathy Jones today if you require assistance!
Phone: (403)-956-8624
Email: cjones@ptwenergy.com

IT Insights

IT Solutions in Action: Enhanced Email Security

Recent enhancements to Microsoft Defender have significantly improved email security and workflow efficiency. By fine-tuning the system, it now detects malicious emails more accurately while reducing the number of false positives. While occasional errors still occur, the improvement means fewer interruptions and a smoother, safer email experience for everyone.



Parallels Client Password Reminder

Parallels Client Password Reminder

Saved passwords in Parallels Client can cause login errors after a password reset. After updating your PTW password, remember to update it in Parallels Client if you previously chose to save your password.

Tip: Avoid Using Chrome Autofill for Passwords

While Chrome's autofill can be convenient, it isn't always reliable. On systems like e-ticketing, outdated or incorrectly saved passwords can cause repeated lockouts. To prevent this, manually typing your password is recommended instead of relying on autofill.



Introducing TAP (Temporary Access Pass)

If you ever get locked out of your account, or your password has expired and you are unable to reset or unlock it yourself, IT can now provide a Temporary Access Pass (TAP).

A TAP is a one-time or time-limited password that lets you securely sign back in and regain access to your account. This new option is designed to be faster and more convenient for both IT and end users, helping you get back to work with minimal disruption.

IT Contact Information

Service Desk Phone:

1-844-368-7707

Create a Service Ticket:

support@ptwenergy.com

Windows 10 Support Ending

Support for Windows 10 ends on **October 14, 2025**. After this date, Microsoft will no longer provide technical support or deliver feature and security updates for the Windows 10 platform.

Branch Network Developments

PTW Secures EV Charger Maintenance Contract, Expanding Our Renewable Presence



Pictured: PTW's New EV Charger Division Service Vehicles

Our branch network has secured a new contract with a global leader in electrification and automation to provide EV charger maintenance across Western Canada. This work not only grows our branch portfolio but also reinforces our role in the renewable energy space.

We've long delivered reliable electrical and maintenance services in traditional sectors, and now we're applying that same expertise to support the infrastructure needed for Canada's shift toward cleaner energy. This contract is another example of how our branches are diversifying and taking on opportunities in the renewable market.

Celebrating National Tradesperson Day

On September 19th, we proudly joined Canadians in celebrating National Tradesperson Day—a day dedicated to honouring the expertise, dedication, and essential contributions of trades professionals here at PTW and beyond.

Across industries, tradespeople have long been the foundation of progress. From construction sites and energy facilities to maintenance, electrical, and steel fabrication work, their skill and commitment have kept communities strong and industries moving forward.

At PTW, we recognized the critical role these professionals play not only in our own work, but also across Canada.

PTW's Redwater Branch Shows Community Spirit Throughout the Summer

PTW's Redwater Branch proudly connected with the community this summer through two major local events. On July 11–12, the team hosted a BBQ and drink hole at the Redwater Oilmen's Golf Tournament, bringing people together on and off the course. The branch also showcased PTW's history in the Discovery Days Parade with a "Trip Through The Decades" float, celebrating the company's growth and evolution, while highlighting its ongoing commitment to the community.



The Construction Corner

Employee Spotlight: Jose Diaz

This quarter, we're proud to highlight Jose Diaz, who recently earned his Master Electrician designation—an impressive achievement completed while balancing full-time work over three months. In addition to this milestone, Jose celebrated his one-year anniversary with the company and has quickly become a standout on our Project Controls team, known for his strong work ethic, positive attitude, and commitment to excellence.

We're grateful to have Jose on the team and look forward to his continued success and impact.



Q3 Project & Lessons Learned: NRUTT E-House

In Q3, our modular team began erecting the NRUTT E-House building for a major Canadian energy producer. During the project, our crew identified a design issue with the fire alarm system, where coverage and detection zones were misaligned, which could have limited its functionality. Working closely with the client's I&C engineering team, we recommended a solution that corrected the layout, improved system reliability, and ensured compliance without compromising workmanship. The client commended our team for proactively addressing the automation design, resulting in an adjustment that strengthens both the current installation and future applications. This work showcases our expertise, collaboration, and commitment to delivering safe, high-quality projects.

Driving Growth: Business Development Highlights

Building for the Future: Industry Growth and Community Investment

PTW continues to diversify and strengthen its presence across multiple sectors. Recently, our team has been awarded projects in Agriculture, Forestry, and Pulp and Paper, as well as new opportunities in Petrochemicals and Mining. These wins highlight PTW’s ability to adapt our expertise to a wide range of industries, while building a solid foundation for growth in markets that are critical to Canada’s economy.

At the same time, there is growing momentum around data centers in the news. With the rapid rise of AI and digital infrastructure, PTW is preparing to capture a share of this emerging market as major projects begin moving to bid. By leveraging our proven execution capabilities and industry relationships, we are well-positioned to support the needs of this fast-developing sector.

Beyond project work, PTW has also been active in the community—supporting our clients, partners, and vendors through golf sponsorships. This year, we proudly supported the Mavericks. This organization makes a tremendous impact by helping children and families in need, along with Enserva and several other industry partners, including ConocoPhillips, Blustar, Pembina, and others. These efforts strengthen relationships and reflect PTW’s commitment to giving back beyond the jobsite.



Pictured: Gary Willoughan, Strategic Accounts Manager, and Jenn Rasmussen, Executive Assistant, representing PTW at the Enserva Golf Tournament.

PTW Unveils its Comprehensive 2024 Sustainability Report Showcasing Environmental and Social Impact

We’re pleased to present our third ESG report, highlighting continued progress in sustainability and responsible business practices. In 2024, we built on the momentum of 2023, achieving new milestones and advancing key priorities, including environmental stewardship, Indigenous inclusion, community engagement, and ethical governance.

Scan Here to Download!

