

Inside This Edition

Welcome to the latest edition of the PTW Newsletter. In this issue, we're spotlighting recent business milestones, standout team achievements, and key project updates that reflect the strength and dedication of our workforce.

You'll also find practical tips for professional development and guidance on leveraging the tools and resources available to support your growth.

Beyond business, we're proud to highlight our ongoing investment in the communities where we live and work—demonstrating that our success is closely tied to giving back.

Quick Links

This info can be found on our intranet,
Pathway or speak with your supervisor

Apprentice Tuition Reimbursement
Program

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Employee Referral Program

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Perkopolis

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PTW Employee Store

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PTW NEWSLETTER

PRIVATE & CONFIDENTIAL

CEO Highlights

As Q2 concludes, we are proud to highlight the significant progress achieved by strengthening our leadership structure and reaffirming our commitment to the communities we serve. This quarter saw important advancements as we added key talent and expanded our regional footprint.

We're pleased to announce several leadership updates at PTW. Colman Spelay and Jon Esmeijer have been promoted to Area Managers for Redwater and Vancouver, respectively. Steve Badry has been promoted to BC Operations Manager. We've also welcomed several new hires: Ryan Brezovski as Area Manager for PNW, Kyle Parker to lead our newly launched Regina branch, Tyler Casey as Area Manager for Rocky Mountain House, and Joel Faulkner for Fort St. John. Each of these leaders brings strong operational expertise and a solid grasp of PTW's standards, further strengthening our foundation for continued growth.

Our commitment to community involvement remains a priority. Teams across PTW have continued to sponsor youth sports, support local charities, and host events in the communities where we live and work. These efforts reflect the values we stand by and the culture we continue to build.

Thank you for your hard work and ongoing dedication. Let's build on this momentum as we move into the second half of the year.



John W. Cooper
Chief Executive Officer

Show us your team spirit and workplace pride! PTW's latest photo contest is here, and we're inviting you to highlight the moments that make your time at PTW special. Whether you're in the field or the office, this is your chance to show off your photography skills.

The top entries will be featured in our next newsletter and on our social media channels.

Please submit your best shot by June 1st, and let's celebrate the people and moments that make PTW a great place to work!

Email photos for our
Photo Content to:

ptwcommunications
@ptwenergy.com

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PTW in the Community



Pictured: PTW HSE Team and Vice President of Structural Solutions Surya Sagi

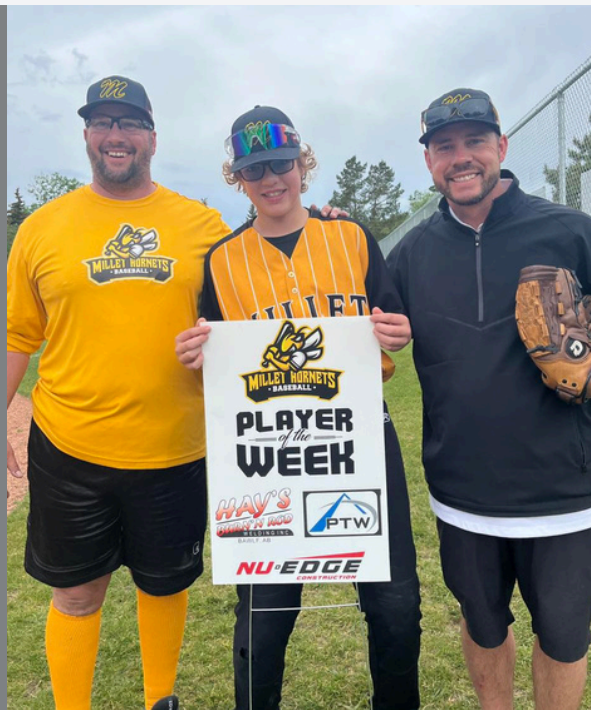
PTW Calgary walks in the Steps For Life Fundraiser for Workplace Accident Awareness

On May 4th, PTW was honoured to sponsor and participate in the Steps for Life Walk in Calgary, an event dedicated to raising awareness about the importance of workplace health and safety. The walk supports Threads of Life, a national charity that provides vital support to families affected by workplace tragedies, including fatalities, serious injuries, and occupational diseases.

We are proud to stand with Threads of Life and the broader community in honouring those impacted by workplace incidents and advocating for safer work environments across the country. Thank you to everyone who donated, walked, and supported this vital cause.

PTW Nisku Sponsors Millet U13 Baseball Team

PTW's Nisku branch is proud to sponsor the Millets U13 Baseball Team, supporting youth development through sport. This partnership reflects our commitment to community investment and helping young athletes grow into confident, responsible young men. By backing local teams, we aim to foster teamwork, discipline, and pride in the next generation.



PTW Supports Bonnyville's Local Rodeo

PTW's Bonnyville branch proudly sponsored the Bonnyville Rodeo this June. We're dedicated to supporting events that enhance community spirit and foster connection among people.



PTW Sponsors Drayton Valley's Team Androshuck's U18 Curling Team

PTW's Drayton Valley Branch is proud to support Drayton Valley's U18 curling team, Team Androshuck. With our support, they've been able to compete at a higher level, attend key events, and upgrade their equipment. Now, as they prepare for a unique off-season experience in Korea, they're taking those gains—and the support behind them—with pride. As the team put it: "Your belief in us has made a real difference... we'll be proudly representing all those who helped us get here."

The Human Resources Hub



Perkopolis: Exclusive Employee Discounts

Perkopolis is a discount and benefits program for PTW employees in Canada! With this program, you can save 10% to 50% on travel, entertainment, wellness, retail, and more.

How to Register:

1. Visit Perkopolis.com and click "Register."
2. Enter your email and follow the link sent to complete your profile.
3. Use your member ID code: PTW + the last 5 digits of your employee number (found on your paystub). However, some employees may only have 4 digits.

This program is our way of saying thank you for being part of the PTW family. Start saving today!

What is Training Tuesday?

Training Tuesday is PTW's monthly eLearning initiative, hosted one Tuesday a month via Microsoft Teams. These sessions bring subject matter experts and team members together to explore various topics critical to our business operations. Each session highlights a key area contributing to PTW's operational excellence, ensuring alignment and efficiency across our organization. Our next Training Tuesday is on July 22nd, featuring subject matter experts on Proposals, Estimation and closing Sheets, Month-End Tips, and AP Processing.

Do you have a topic in mind for a future session? Contact James Tees (JTees@ptwenergy.com) or Laryssa Lesinszki (llesinszki@ptwenergy.com). Please share your suggestions or ask any questions!

PTW Swag Available for Employee Purchase!

We would like to inform you that the PTW Shop is open to employees! You may purchase PTW-branded swag and gear through payroll deduction, making it easier than ever to represent PTW proudly.

How to Access the PTW Shop:

1. Click the following link or enter it into your browser: <https://the-ptw-shop.myshopify.com/>
2. The site will require you to enter a password. The password is: **goptwgo!**

The password is case sensitive; enter it as it appears above.

How do I pay for the Products I have selected?

Select "Payroll deduction" under the "Payment" section to check out. After you submit your order, a Marketing and Communications team member will reach out to you to confirm it and let you know about the shipping charge.

Kii/HumanaCare Enhanced Employee and Family Assistance Program

Kii/HumanaCare offers a wide range of services to help you and your dependents navigate life's challenges, including:

- Legal Advice for family law, wills, estate planning, and more.
- Financial Advice for budgeting, debt management, and mortgages.
- Life Coaching to overcome obstacles and achieve your goals.
- Daily Living Support for tasks like finding childcare, moving, or home repairs.
- Health & Wellness Guidance on nutrition, sleep, mindfulness, and smoking cessation.

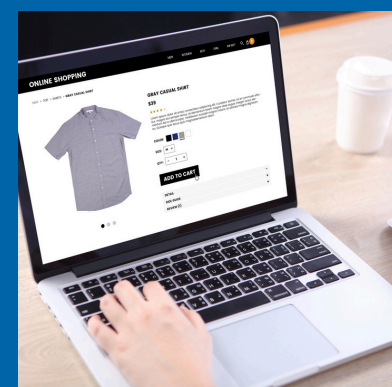
Accessible 24/7 via phone or a secure digital platform, Kii/HumanaCare ensures total confidentiality. Getting started is quick and easy—activate your account in under a minute and start accessing support whenever you need it.

With Kii/HumanaCare, help is always within reach, empowering you to tackle life's challenges with confidence.

[WWW.Kiihealth.ca](https://www.kiihealth.ca)

1-866-814-0018

More Info



Human Resources Hub



HR Spotlight: Claire Sherwood – From the Field to the Frontlines of Recruitment

Claire Sherwood is a Recruiter on PTW's HR team, applying real-world field experience to every hire she makes. Before entering recruitment, Claire spent five years as an Electrical Journeyman, working on skids at our Calgary modular yard, leading crews, and taking on field roles at sites such as CNRL Horizon and Albion. She's wired, spliced, tested, and maintained—she knows the work because she's done it.

Today, Claire partners with hiring managers to source and vet candidates who are not just qualified on paper but ready for the realities of site work. Her background gives her an edge in identifying the right fit, understanding what each role demands, and ensuring new hires are well-equipped to succeed.

Outside of work, Claire is a busy mom and partner, balancing family life with a deep commitment to her team and the trades community. Her path from the field to HR reflects the value we place at PTW in providing opportunities to our internal workforce and building a team that genuinely understands the work we do.

Then & Now Justin Rogozinski



Want to Be Featured in a "Then and Now Story"?

A "Then and Now" story highlights the journey of PTW employees, showcasing how their careers have evolved. These stories celebrate personal growth, adaptability, and the milestones achieved while being part of the PTW family. They offer an inspiring look at how individuals have embraced challenges, taken on new roles, and grown alongside the company.

If you want to be considered, please follow the instructions on the linked form. Remember, seniority and years of service are not factors—we encourage submissions from employees at all stages of their careers. Whether you've been with PTW for years or joined more recently, your journey matters.

If you'd like to share your story or nominate a teammate, please complete the form below and submit it to PTWcommunications@ptwenergy.com. Together, let's celebrate the incredible impact of our employees and the opportunities PTW has provided along the way!

Then and Now Submission Form

[Click Here](#)

Read The Last Then & Now

[Click Here](#)

Q3 Milestones: Celebrating 5+ Years of Service

5 Years of Service	10 Years of Service	15 Years of Service
Reece Schonheiter	Tyrell Bollers	Jared Burnett
Mark Wishewan		Ut Tran
Thomas Carmody		Steven Crawford
Evgeny (Gene) Khlopov		Jamie Crowther
Tim Demarco		Mark Wheeler
Mathieu Wilson-Symbaluk		

Q3 Milestones: Celebrating 20+ Years of Service

20 Years of Service
Greg Sauviat
Kerry Fitch
Kelly Rempel

Tips for Maximizing Your Benefits



PTW is Here for You!

We're here to help if you run into challenges with your benefits. In the past, some team members have reached out with questions or concerns, and we were able to provide support and guidance through the process. If you ever need assistance, don't hesitate to contact us—we're here to help you get the most out of your benefits.

Contact Cathy Jones today if you require assistance!

Phone: (403)-956-8624

Email: cjones@ptwenergy.com

Your benefits are there to support you, but making the most of them starts with a few key steps:

For Non-Union Workers:



1. Timely Forms Matter:

Complete all required forms on time and set up your online access early to stay on top of your benefits.



2. One Point of Contact:

Always send updates or inquiries to Cathy Jones, not directly to Manulife. This helps streamline communication and prevents delays.



3. Communicate Life Changes Promptly:

Major life events—like welcoming a child, celebrating a 12-month cohabitation milestone, or experiencing the dissolution of a relationship—can impact your benefits. Be sure to inform Cathy Jones within 60 days to keep everything up to date. This small step ensures a seamless process.

Guide to RSP Withdrawals for Non-Union Staff

Employees fully own (are 100% vested in) both their own and PTW's matching RSP contributions; however, strict rules apply to the withdrawal of PTW's matching portion. The first withdrawal of PTW's matching contributions in a calendar year is allowed without penalty. A second withdrawal within the same year will trigger a suspension of PTW matching for 13 pay periods. Any further withdrawals beyond the second will result in an extended suspension period, with the length increasing based on the number and frequency of additional withdrawals. This policy is designed to encourage long-term saving and discourage frequent access to retirement funds. Withdrawals are subject to tax withholding by Manulife and are reported as taxable income for the year on a T4RSP slip. Unlike a TFSA, RSP withdrawals do not restore contribution room. Since RSPs are intended for retirement, home purchases, or lifelong learning, using them like a regular savings account is not recommended. For short-term or emergency savings, a TFSA may be a more suitable option.

Scan Here to Download!



To start contributing to a TFSA or join the RSP program, scan the code and enter access code **XfctNa8** (shown on the page after scanning). Then, select "Get Started" and follow the instructions.

Contact Cathy Jones today if you require assistance!

Phone: (403)-956-8624

Email: cjones@ptwenergy.com

IT Insights

Enhanced Estimating-to-Procurement Workflow Now Live

In Q2, a new workflow was implemented to enhance collaboration between our Estimating and Procurement teams. The update begins with improved pricing integration in the estimation software and automates the generation of material lists through to supplier quote requests. This streamlined process increases accuracy and efficiency across departments. The system is now live, with minor adjustments underway to further optimize performance.



IT Tips and Tricks

Having trouble with basic tasks in Excel, Word, or PowerPoint? Try using free AI tools to troubleshoot and find quick solutions. Many of these platforms provide step-by-step guidance and examples to help you overcome common roadblocks. Here are a few to try:

- Perplexity – <https://www.perplexity.ai>
- ChatGPT – <https://chatgpt.com>
- Google Gemini – <https://gemini.google.com/app>

Most offer free access, so there's no need to pay for a full version to get helpful results.

Looking Ahead to Q3

In Q3, plans are underway to upgrade our firewalls, with completion scheduled for July. This upgrade will introduce advanced technology that strengthens our security posture by leveraging our vendor's investment in machine learning. The new system will provide enhanced protection against unauthorized external access, helping to safeguard our digital environment with smarter, more adaptive defences.



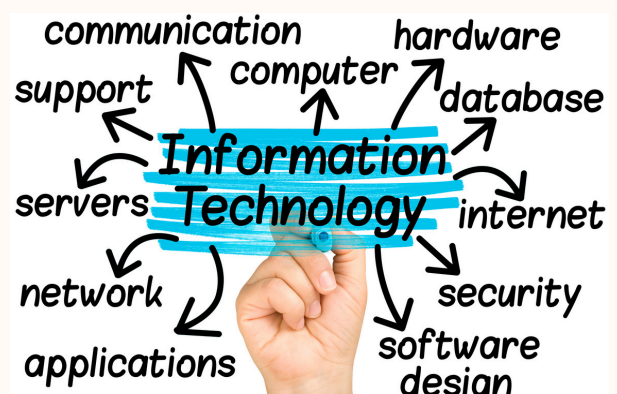
Real-Time Candidate Tracking Solution Enhances Hiring Visibility

We're building a new solution to streamline the tracking of potential new candidates from the interview stage through to hiring. This system will provide area managers with near real-time visibility into the recruitment pipeline, allowing them to monitor candidate progress and make more informed staffing decisions. By centralizing candidate data and improving transparency across regions, the tool will help ensure faster, more efficient hiring and better alignment with workforce needs.

IT Contact Information

Service Desk Phone:
1-844-368-7707

Create a Service Ticket:
support@ptwenergy.com



PTW Redwater Supports Major Turnaround for Leading Midstream Operator, Earns High Praise



PTW's Redwater branch is supporting a major turnaround project for a leading midstream oil and gas operator, providing critical electrical and instrumentation services for a DCS/SIS control system upgrade and 5KV system replacement. With over 70 skilled tradespeople on-site, the team managed multiple work fronts simultaneously, ensuring quality and efficiency throughout the project. Despite regional labour shortages, PTW successfully staffed the project while continuing to support other major industrial initiatives. Thanks to strategic pre-outage planning, many tasks were completed ahead of schedule, resulting in reduced plant downtime. The client praised the effort as "the most well-planned execution they have seen to date".

Q2 Branch Leadership Update

We're pleased to announce several leadership updates at PTW this quarter. Colman Spelay and Jon Esmeijer have been promoted to Area Managers for Redwater and Vancouver, respectively, while Steve Badry has stepped into the role of BC Operations Manager. We've also welcomed several new additions to the team: Ryan Brezovski as Area Manager for PNW, Kyle Parker to lead our newly launched Regina branch, Tyler Casey as Area Manager for Rocky Mountain House, and Joel Faulkner for Fort St. John. Each of these leaders brings valuable operational expertise and a strong understanding of PTW's standards, further reinforcing our foundation for continued growth.

PTW Supports Methanex Syngas Converter Upgrade in Medicine Hat

In Q2, PTW completed a critical instrumentation and electrical project at Methanex's Medicine Hat facility, involving the installation of 81 thermocouples in the syngas converter. These thermocouples, ranging from 2.6 to 8 meters in length, were installed through bored-through fittings in custom-designed flanges to precisely monitor inlet and outlet temperatures across multiple catalyst beds, supporting efficient methanol production. The project, which ran from April 28 to May 28, also included temporary power installation during a site outage, an MCC load sharing initiative to enable future plant expansion, actuator overhauls, valve positioner upgrades, valve strokes, SIFs, and calibrations. A peak crew of 19 technicians executed the work, with successful delivery driven by detailed planning and collaboration between PTW, Methanex, and supporting contractors. The client expressed high satisfaction with the quality and accuracy of the installation, commending PTW for its professionalism and execution.



The Construction Corner



Coast to Coast Modular Solutions

Our Modular Construction division is entering a high-demand season, with significant projects underway across the country. We're currently fabricating custom E-Houses for two high-profile industrial clients—one in southern Ontario and another in Saint John, New Brunswick. These projects demonstrate the continued growth of our national footprint and reinforce the confidence leading companies place in our ability to deliver complex, high-value solutions from coast to coast.

This momentum is a direct reflection of the strength of our team. Behind every successful project is a crew of skilled and hardworking tradespeople whose precision, dedication, and craftsmanship are the foundation of everything we build. Their efforts not only keep us on schedule and spec—they elevate our reputation with every unit that leaves the yard.

First Pipeline Oil Shipment Milestone Achieved Through Facility Upgrades

This quarter, our team successfully assisted a leading upstream oil and gas producer with facility upgrades at a site near Conklin, AB, facilitating their inaugural oil shipments through pipeline infrastructure. This achievement is a significant milestone for the operator, marking the first facility in their network to transport oil via pipelines. The upgrades not only enhance operational efficiency but also reduce dependence on trucking, advancing their long-term production and logistics strategy.



Pictured: Paul Dube Poses with BBO Prizes

Safety Super Stars

We're proud to recognize two outstanding team members for their contributions to safety during a significant turnaround for a leading midstream operator.

Elliya Melnichuk was selected as a winner in this month's Safety Award draw for his active participation in the BBO (Behaviour-Based Observation) program. His detailed and thoughtful observations demonstrated a strong commitment to hazard awareness and prevention. In recognition of his efforts, he was awarded a Traeger Smoker with cover and pellets. Elliya's focus and diligence continue to support a safe and proactive work environment.

Paul Dube was also recognized for his consistent engagement in the BBO program and was selected from over 100 submissions. His commitment to identifying safety concerns on site earned him a 6-piece 18V Milwaukee cordless tool set. Paul's vigilance reinforces the importance of individual accountability in maintaining a safe job site.

Both Elliya and Paul embody the safety-first mindset that drives our success in high-risk, high-performance environments. 10

Driving Growth: Business Development Highlights



PTW Announces Strategic Partnership with Three Fires Group

On April 24, 2025, PTW signed a new partnership with the Three Fires Group, a First Nations-owned corporation established by the Chippewas of the Kettle and Stony Point First Nation. This joint venture is focused on delivering infrastructure and industrial projects across Ontario with a strong commitment to Indigenous participation. The partnership will create meaningful opportunities for employment, subcontracting, and training within the traditional territories of the Three Fires Confederacy. This collaboration reflects our shared vision of building a future grounded in respect, sustainability, and inclusive economic development.

Driving Community Impact Through Industry Leadership

Kurt Basnett, Director of Business Development, represents PTW as a dedicated member of the Alberta Electrical, Instrumentation & Controls Association. Through his involvement, he plays an active role in supporting the Alberta Children’s Hospital. PTW is also proud to support the Association’s annual Charity Golf Tournament as the official food and beverage sponsor, helping to advance their ongoing efforts in giving back to the community.

PTW Unveils its Comprehensive 2024 Sustainability Report Showcasing Environmental and Social Impact

We’re pleased to present our third ESG report, highlighting continued progress in sustainability and responsible business practices. In 2024, we built on the momentum of 2023, achieving new milestones and advancing key priorities, including environmental stewardship, Indigenous inclusion, community engagement, and ethical governance.

PTW Supports Big-Hearted Mavericks in Giving Back to Calgary Kids

PTW proudly supported the recent Maverick Charity Golf Tournament as a food sponsor and contributed \$300,000 in donations this year, reflecting our deep commitment to community investment. The Big-Hearted Mavericks—a Calgary-based charitable group of 25 local businessmen, including PTW’s own Rod Phillips—has raised over \$5 million since 2000 to support children’s charities across the region. Through events like the Country Hills Golf Club Charity Classic and Hitmen Western Night, the Mavericks continue to make a lasting difference. PTW is proud to support their mission and remain dedicated to helping build stronger, healthier communities for children and families in need.



Scan Here to Download!



Strength in Every Beam: Structural Solutions Update

Long-Term Collaboration Delivers Standardized E-House Solutions

Over the past three years, PTW successfully delivered a multi-phase E-House program for a leading American multinational corporation engaged in the exploration and production of hydrocarbons. Working in close partnership with the engineering firm Equinox, PTW Structural Solutions served as the lead contractor, managing the design, supply, fabrication, and installation of skid-mounted buildings, HVAC systems, electrical integration, and instrument air compressors.

The project included the delivery of nine E-Houses, three of which had integrated instrument air rooms and six that did not. Through ongoing collaboration with both the engineering team and the end-user, PTW refined and standardized the design into two main E-House types, with only minor variations, streamlining future delivery and installation.

As field conditions evolved, the client adjusted their delivery schedule, and PTW responded with flexibility, coordinating heat-controlled storage solutions and managing logistics for free-issued equipment. The project highlights the strength of long-term relationships and PTW's ability to adapt and deliver reliable infrastructure for critical operations.



Bhooma Raghavan Elected to WOHSS Board of Directors to Champion Diversity in Occupational Health and Safety

WOHSS (Women in Occupational Health & Safety Society) is a federally incorporated not-for-profit organization established in 2017, dedicated to supporting women while promoting diversity and inclusion within the field of Occupational Health and Safety.

Bhooma Raghavan, an HSE Specialist at PTW Structural Solutions, has recently been elected to the WOHSS Board of Directors as one of five new directors this year. She perceives this position as a valuable opportunity to support and serve Occupational Health and Safety professionals across the country.

