

# Inside This Edition

Welcome to the PTW Newsletter! Inside, you'll find highlights of recent business wins, remarkable achievements, and exciting project updates showcasing the incredible work happening across our teams. We're also sharing tips and tricks for professional development and insights on how to make the most of the resources available to you.

Whether you're looking to stay informed, grow your skills, or celebrate our collective successes, this newsletter has something for everyone.



Photo is courtesy of Structural Solutions

## PRIVATE & CONFIDENTIAL

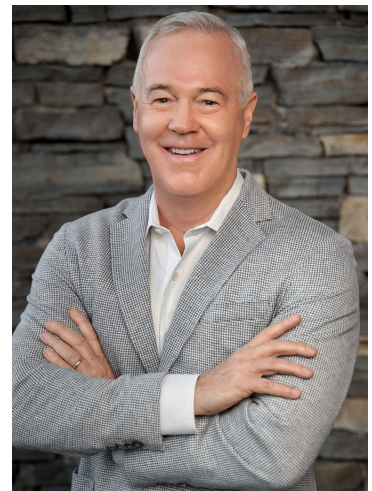
### CEO Highlights

As we reflect on the past quarter, I am proud of the remarkable progress we've made together. From achieving new milestones in community involvement to expanding across industries, our collective efforts continue to drive PTW's success.

This quarter, we celebrated our long-term employees receiving milestone awards with PTW. Their dedication embodies the values of commitment, hard work, and excellence that propel us forward.

Community involvement remains central to our mission, and we continue to create opportunities for personal and professional growth. Looking ahead, I'm excited about the potential for innovation and collaboration as we continue to exceed expectations.

I appreciate your dedication. Here's to another successful quarter filled with growth, learning, and achievement!



**John W. Cooper**  
Chief Executive Officer

### Quick Links

Apprentice Tuition Reimbursement Program

[Click Here](#)

SPARK Login

[Click Here](#)

Employee Referral Program

[Click Here](#)

Perkopolis

[Click Here](#)

PTW Employee Store

[Click Here](#)

Show us your team spirit and workplace pride! PTW's latest photo contest is here, and we're inviting you to highlight the moments that make PTW special. Whether you're in the field or the office, this is your chance to show off your photography skills.

The top entries will be featured in our next newsletter and on social media. Please submit your best shot by June 1st, and let's celebrate the people and moments that make PTW a great place to work!

Email photos for our Photo Content to:

[ptwcommunications@ptwenergy.com](mailto:ptwcommunications@ptwenergy.com)

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PTW team members received their recognition awards for having 5 or more years of service with PTW, recognizing their dedication, commitment, and invaluable contributions.

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# PTW in the Community



Pictured: Team PTW and Valleyview PTW Event Organizers Curtis Swenson & Jared Burnett

## Valleyview Secures Valleyview Cup Championship in Support of Make-A-Wish Canada

On March 15th, PTW's Valleyview team won the championship title at the Valleyview Cup, a hockey tournament that raises funds for Make-A-Wish Canada. As a platinum sponsor, PTW has proudly supported the event for the past 15 years. Together, the Valleyview Cup and the Tin Cup Golf Tournament have helped raise \$252,000 for Make-A-Wish Canada, with \$20,000 raised this year alone – enough to grant one child's wish annually.

### Join PTW in Steps For Life: Walking Towards Workplace Safety and Support

PTW is proud once again to support Steps for Life, a charity walk that raises awareness and funds for Threads of Life, an organization that provides a community of support to families affected by workplace fatalities, life-altering injuries, and illnesses.

Every year, nearly 1,000 lives are lost to workplace accidents in Canada—each one leaving a lasting impact on families and communities. Join us in taking a step toward safer workplace

To Learn More



To Donate to Steps For Life



### Helping the Next Generation Hit the Ice

PTW's Kindersley Branch is proud to sponsor the U7 Kindersley Klippers and support local youth sports! These young athletes are ready to confidently hit the ice, and we're excited to be part of their journey. Supporting our communities is at the heart of what we do, and we're thrilled to cheer on the next generation of hockey stars.



### PTW Hits the Ice at the Elk Point Oilmen's Curling Bonspiel

In February, PTW was proud to participate in the Elk Point Oilmen's Curling Bonspiel, where 22 teams competed from Thursday to Saturday. Our Bonnyville foreman, Lorn Berg (far right), assembled a team for the event, and all had a great time. It was a fantastic opportunity to connect with the community, enjoy friendly competition, and support a long-standing local tradition.

# The Human Resources Hub



## Perkopolis: Exclusive Employee Discounts

Perkopolis is a discount and benefits program for PTW employees in Canada! With this program, you can save 10% to 50% on travel, entertainment, wellness, retail, and more.

How to Register:

1. Visit [Perkopolis.com](https://Perkopolis.com) and click "Register."
2. Enter your email and follow the link sent to complete your profile.
3. Use your member ID code: PTW + the last 5 digits of your employee number (found on your paystub). However, some employees may only have 4 digits.

This program is our way of saying thank you for being part of the PTW family. Start saving today!

## What is Training Tuesday?

Training Tuesday is PTW's monthly eLearning initiative, hosted one Tuesday a month via Microsoft Teams. These sessions bring subject matter experts and team members together to explore various topics critical to our business operations. Each session highlights a key area contributing to PTW's operational excellence, ensuring alignment and efficiency across our organization. Our next Training Tuesday is on May 13<sup>th</sup>, featuring subject matter experts on Proposals, Estimation and closing Sheets, Month-End Tips, and AP Processing.

Do you have a topic in mind for a future session? Contact James Tees ([JTees@ptwenergy.com](mailto:JTees@ptwenergy.com)) or Laryssa Lesinszki ([llesinszki@ptwenergy.com](mailto:llesinszki@ptwenergy.com)). Please share your suggestions or ask any questions!

## PTW Swag Now Available for Employee Purchase!

We are excited to inform you that the PTW Shop is now open to employees! You may now purchase PTW-branded swag and gear through payroll deduction, making it easier than ever to represent PTW proudly.

### How to Access the PTW Shop:

1. Click the following link or enter it into your browser: <https://the-ptw-shop.myshopify.com/>
2. The site will require you to enter a password. The password is: **goptwgo!**

The password is case sensitive; enter it as it appears above.

### How do I pay for the Products I have selected?

Select "Payroll deduction" under the "Payment" section to check out. After you submit your order, a Marketing and Communications team member will reach out to you to confirm it and let you know about the shipping charge.

## Kii/Humana Care Enhanced Employee and Family Assistance Program

Kii/Humana Care offers a wide range of services to help you and your dependents navigate life's challenges, including:

- Legal Advice for family law, wills, estate planning, and more.
- Financial Advice for budgeting, debt management, and mortgages.
- Life Coaching to overcome obstacles and achieve your goals.
- Daily Living Support for tasks like finding childcare, moving, or home repairs.
- Health & Wellness Guidance on nutrition, sleep, mindfulness, and smoking cessation.

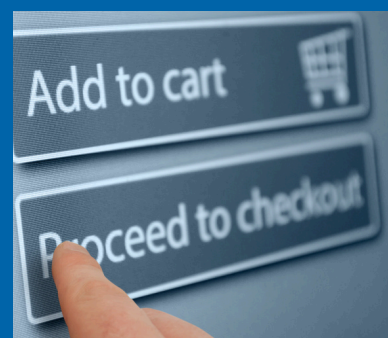
Accessible 24/7 via phone or a secure digital platform, Kii/Humana Care ensures total confidentiality. Getting started is quick and easy—activate your account in under a minute and start accessing support whenever you need it.

With Kii/Humana Care, help is always within reach, empowering you to tackle life's challenges with confidence.

**[WWW.Kiihealth.ca](http://WWW.Kiihealth.ca)**

**1-866-814-0018**

More Info





# Human Resources Hub



Pictured: Delaney Pearson (HR), Representative from Next Gen Careers, Kelly Braybrook (HR)

## PTW Hits the Road: Supporting Tradespeople Across Western Canada

This quarter, PTW hit the road to participate in 20 job fairs across Western Canada, spanning high schools, colleges, and industry conventions! We're thrilled to engage with the next generation of tradespeople, providing support, guidance, and exciting career opportunities. Our dedicated team is committed to helping students and professionals discover the diverse and rewarding paths available in the trades, connecting them with the right opportunities to thrive. We invite you to join us at one of these events as we continue to support and empower tradespeople throughout the region!



### Introducing New HR Contact: Senior HR Business Partner Sandra Farah

With over 20 years of HR experience, Sandra brings a wealth of knowledge and expertise to PTW, ensuring continued success and support for our organization.

Email: [SFarah@ptwenergy.com](mailto:SFarah@ptwenergy.com)

2013



2025



Then and Now: Paul Fuller



## Want to Be Featured in a Then and Now Story?

A "Then and Now" story highlights the journey of PTW employees, showcasing how their careers have evolved. These stories celebrate personal growth, adaptability, and the milestones achieved while being part of the PTW family. They offer an inspiring look at how individuals have embraced challenges, taken on new roles, and grown alongside the company.

If you want to be considered, please follow the instructions on the linked form.

Remember, seniority and years of service are not factors—we encourage submissions from employees at all stages of their careers. Whether you've been with PTW for years or joined more recently, your journey matters.

If you'd like to share your story or nominate a teammate, please complete the form below and submit it to [PTWcommunications@ptwenergy.com](mailto:PTWcommunications@ptwenergy.com). Together, let's celebrate the incredible impact of our employees and the opportunities PTW has provided along the way!

Then and Now Submission Form

[Click Here](#)

Read The Last Then & Now

[Click Here](#)



# Honoring Our Team's Dedication – Years of Service Awards



Pictured: Lorielle Currie – 10 years, Rodney Graus – 25 Years, Aaron Graus – 10 Years, of the Bonnyville Branch



Pictured: Kevin Coston - 25 Years, Nadine Young - 25 Years, Tracy McAuley, Darla Leask, and Jason Benoit, of the Red Deer Branch

In Q1, we had the pleasure of recognizing and honoring the dedication and hard work of our employees who have reached significant milestones with PTW. We proudly presented Years of Service Awards to those who have been with us for five or more years. These employees have not only contributed to our success but have also helped shape the culture and growth of PTW. Thank you to all our awardees for your continued commitment and passion!



Pictured: Austyn Schlamp, Steven Charlton – 5 years, Brad Choma- 15 years, Ryan Gratton – 20 Years, Rod Graus – 25 Years, Bruce Pritchett – 15 years, Andrew Hornseth – 5 years, Justyn Snyder – 10 Years, Lorn Berg – 20 Years, of the Bonnyville Branch



## Q2 Milestones: Celebrating 5+ Years of Service

5 Years of Service	10 Years of Service	15 Years of Service
Brent Beach	Murray Ottway	Nam Phan
Brendan Anderson	Christopher Erickson	Mark Morrish
Jon Allen	Kady Gaboury	Douglas Parlee
Russell Stankey	Jordan Taylor Kurtz	Carlen Polack
Heather Northop	Braden Stolz	Jason Gay
Terrace Currie-Trimming		Ben Parke
Shane Perillat		James Stelter
Branden Cartwright		Eric Costa
Jordan Unger		Jamie Ulliac
		David Ivanoff
		Jana Lynch

## Q2 Milestones: Celebrating 20+ Years of Service

20 Years of Service	25 Years of Service
Randy Hofer	Jerry Morrill
David Bouchard	
Andre Guggenberger	
Ryan Gratton	

# Tips for Maximizing Your Benefits



## PTW is Here for You!

We're here to help if you run into challenges with your benefits. In the past, some team members have reached out with questions or concerns, and we were able to provide support and guidance through the process. If you ever need assistance, don't hesitate to contact us—we're here to help you get the most out of your benefits.

Contact Cathy Jones today if you require assistance!

**Phone: (403)-956-8624**

**Email: [cjones@ptwenergy.com](mailto:cjones@ptwenergy.com)**

**Your benefits are there to support you, but making the most of them starts with a few key steps:**

## For Non-Union Workers:



### 1. Timely Forms Matter:

Complete all required forms on time and set up your online access early to stay on top of your benefits.



### 2. One Point of Contact:

Always send updates or inquiries to Cathy Jones, not directly to Manulife. This helps streamline communication and prevents delays.



### 3. Communicate Life Changes Promptly:

Major life events—like welcoming a child, celebrating a 12-month cohabitation milestone, or experiencing the dissolution of a relationship—can impact your benefits. Be sure to inform Cathy Jones within 60 days to keep everything up to date. This small step ensures a seamless process.

## Making the Most of Your Resources



## Naming Your Beneficiaries:

It's an often overlooked but vital step in managing your benefits. Check out the attached instructions to ensure your beneficiary details are current.

Scan to Learn More





# IT Insights

## Improving Work Flow and Productivity

### Automated Price Book Synchronization:

The Estimating team's price book is fully automated and synced daily with the SDG system, ensuring the most current pricing information is always available and reducing the risk of errors.

### Streamlined Quote Processes:

We've automated the entire quote process, from receiving estimates and populating prices to generating vendor requests, comparing prices, and delivering the final quote. This boosts efficiency, minimizes errors, and accelerates the estimation cycle.

## IT Tips and Tricks

To troubleshoot common IT issues efficiently, start by logging out of all sessions and restarting your computer. Ensure your system is up-to-date, as Windows updates may require multiple restarts to apply fully. Check all cables and be mindful of recent changes, such as new applications or drivers.

Before leaving for the day, save your work and power down or restart your computer. Additionally, try to limit the number of applications running to avoid slowdowns. Keeping your system updated and organized can help prevent most IT issues!



## Cybersecurity Awareness

Be cautious with email links, even if they appear to come from legitimate sources. If you're not expecting an email, avoid clicking on links—your account or theirs could be compromised. If you accidentally click a suspicious link, don't panic. Contact the IT department right away and reset your password. Participate in all cybersecurity training provided through the PTW Infosec IQ platform, which we regularly update with important information. Lastly, remember that we never use QR codes in corporate emails, so don't trust them if you receive one.



## New Tools and Systems

### Remote Access Upgrade:

We've switched from Citrix to Parallels for remote connectivity to our business applications. This change was made to improve system performance and streamline access for our teams. The transition went smoothly, and we're already seeing faster, more reliable connections for everyone.

### Improved Remote Support:

We're currently exploring new solutions to replace Screen Connect, our Remote Desktop Connectivity tool. This upgrade will further enhance our Service Desk's ability to provide quick and effective support by remotely accessing computers to resolve issues.

## IT Contact Information

**Service Desk Phone:**  
**1-844-368-7707**

**Create a Service Ticket:**  
**[support@ptwenergy.com](mailto:support@ptwenergy.com)**

## Looking Ahead to Q2

We're making great strides with key updates that enhance both security and efficiency. Our firewall replacement with PaloAlto, known for its advanced technology and ease of use, will strengthen security while simplifying management. We're also nearing the testing phase for the Pacific Northwest electronic work tickets. Though complex, we've successfully duplicated the system for Pacific Northwest to ensure full functionality, bringing us closer to a seamless solution for the division.

# PTW Expands in Saskatchewan with New Regina Branch Canada



Pictured: Downtown Regina

PTW is excited to announce the opening of our newest branch in Regina, Saskatchewan, marking our 39th location across Canada. This strategic expansion into Regina supports our commitment to strengthening our nationwide presence. The city's diverse economy, driven by industries like energy, mining, and agriculture, makes it an ideal location for growth.

"We're thrilled to offer our services to both new and existing clients in Regina," says Ronnie Hayter, Operations Manager. "We plan to open by the end of this quarter or early in the next and will be hiring local tradespeople to help support our operations and the region's economy."

## Nisku Supports PNW Through Transition

In Q1, our PTW team from the Nisku branch made solid strides in backing up the Pacific Northwest (PNW) team through their management transition. We've worked together to streamline operations, relying on our teamwork and expertise. This partnership shows how committed we are to supporting our clients during change.

## A Fresh Start: Sustaining Safe Practices in 2025

In early 2025, PTW remained steadfast in its commitment to safety, making it the cornerstone of our operations. Throughout January, our Health, Safety, and Environment (HSE) team and operations staff conducted Fresh Start meetings at 45 locations, focusing on key safety elements like Hazard Assessments, PTW's Energy Wheel, and Life Saving Rules. These sessions aimed to reset safety practices, reinforce safe habits, and raise awareness of potential risks.

Safety is at the core of PTW's operations, and this initiative was supported by our senior leadership team, including Chief Executive Officer, John Cooper, and other executives, who engaged with employees to enhance our safety culture.

As we move forward in 2025, PTW continues to prioritizing safety, ensuring a safer and more resilient workplace for all team members.



Pictured: Chief Executive Officer John Cooper Introducing Fresh Start



# The Construction Corner



## Safety Super Stars

We want to highlight two outstanding contributions from our team members from an industry-leading Canadian energy infrastructure Company.

**Graham St. Hilaire** was commended for identifying a critical issue during the annual Hazard ID inspections. His keen observation of a faulty PTW inspection tag, which could have prevented the harness from functioning correctly in the event of a fall, helped address the concern before it became a safety risk.

**Elliya Melnichuk** was recognized for her exceptional attention to detail when identifying a flaw in an engineering drawing. Her timely intervention corrected the issue before the outage, ensuring the scheduled timeframe was met without delay.

Both Graham and Elliya's proactive approach exemplify the high standards of safety and efficiency we strive for at PTW.



## Exceptional Innovation in AI for Construction & Project Management

We are continuing to explore the capabilities of AI and how it can support our work across field construction, QAQC, and project controls. One area we are experimenting with is using AI to assist in reviewing drawings and improving organization and collaboration across teams. While we are still in the early stages, we are interested in how these tools might help improve team coordination, simplify workflows, and keep projects moving smoothly.

## New Agriculture Contracts Secured in Saskatchewan

We are thrilled to announce that we have successfully secured two major contracts in Saskatchewan. These contracts center around the supply and installation of advanced electrical systems, controls, and instrumentation, representing a significant milestone in our efforts to grow and diversify our presence in the region.

Our client, a leading global player in the agriculture sector, boasts a strong international presence and a proven history of driving innovation and operational efficiency. As we expand our footprint in Saskatchewan, we are excited to work on projects that will aid in the growth and modernization of the agriculture industry.

This achievement reinforces our position as a trusted partner across various industries and highlights our commitment to contributing to the ongoing success of these important initiatives. We look forward to playing a key role in these projects and positively impacting the region.

# Strength in Every Beam: Structural Solutions Update

## Seamless Collaboration: Structures & Construction Teams Unite for Successful Sulphur Dumper Relocation

PTW played a vital role in relocating the sulfur dumper building at a petrochemical plant, an essential asset for the client's operations. The project involved expertly fabricating a new structure off-site while the original building was carefully dismantled and placed on its new foundation. PTW Structures was responsible for the design and construction, ensuring the building met strict seismic and durability standards. Meanwhile, PTW Construction Services oversaw the on-site electrical installations. The relocation project posed unique challenges, such as providing structural support for the existing building and minimizing downtime, a critical factor given the client's potential losses of \$1.5 million daily. PTW's ability to adapt quickly and collaborate effectively ensured that these challenges were overcome, leading to the successful relocation of the sulfur dumper building and minimal disruption to the client's operations.



Pictured: Vice President Structural Solutions Surya Sagi and Structures Leadership Team

## Structural Solutions Leadership Team Achieves Six Sigma Green Belt Certification

The Structural Solutions team successfully completed the Six Sigma Green Belt Training Program in Q1, marking a significant milestone in our commitment to continuous improvement. This intensive training equips our leaders with the expertise to drive process optimization, reduce defects, and elevate operational efficiency across the organization. Rooted in the data-driven Six Sigma methodology, this certification empowers our team to make informed, impactful decisions that will enhance performance, streamline workflows, and deliver measurable results, reinforcing our dedication to excellence at every level.



## Expanding Capabilities: PTW Structural Solutions' Truck Shop Expansion for Leading National Energy Producer

PTW Structural Solutions is currently working on an exciting expansion project for a leading national energy producer, enhancing their operations by adding four additional service bays to an existing Truck Shop. This expanded facility will support the mine haul fleet and associated equipment, improving service capabilities and efficiency.

The scope of work includes the fabrication and erection of the building structure, the supply and installation of the building envelope, and the installation of HVAC systems and bridge cranes. A key milestone in this project is the fabrication of 1,000,000 lbs of structural steel in just 48 days, with 41 truckloads of steel delivered to the site. To streamline the construction process, a modular installation approach was implemented, reducing the steel installation timeline from 80 days to just 43 days.

With a focus on efficiency and innovation, the project is on track for substantial completion by April 30, 2025.